

HEALTH & SAFETY POLICY

INTENTION

1. Morgan Marine Ltd intends to provide safe and healthy working conditions for its employees, and to ensure that its activities do not adversely affect the health or safety of employees or others. This is an integral part of our business and has equal status to other aspects of business performance.
2. We are committed to achieving high levels of Occupational Health and Safety performance. Compliance with legal requirements being the minimum acceptable standard and are striving for continual, cost-effective improvement.
3. The company will review this policy at least annually, revise it as often as is appropriate and will set and publish specific health and safety objectives.
4. Appropriate financial and physical resources will be provided to implement the policy.

ORGANISATION

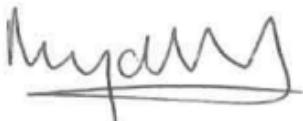
5. The management of Health and Safety is a prime responsibility of managers at all levels, but the objectives of this policy can only be achieved with the support and commitment of all employees. Compliance with the policy is a condition of employment.
6. Duties and responsibilities for matters of Health and Safety and risk control systems for the implementation of the policy are set out in our Health and Safety Management System.

ARRANGEMENTS

7. Operate and maintain a Health & Safety Management System that corresponds to the requirements of ISO 45001, with an additional commitment to achieving third party accreditation to this standard.
8. The company will ensure that this policy and its objectives are understood, implemented, and maintained at all levels in the organisation. This will be achieved by the progressive development of health and safety management systems, and by periodic auditing of those systems to ensure their adequacy and effectiveness.
9. In order to gain the full commitment of employees, Morgan Marine Ltd will ensure that:
 - employees are involved and consulted on matters of Health and Safety
 - all employees are aware of their responsibilities for Health and Safety
 - all employees receive appropriate information and training and are competent to carry out their duties and responsibilities.
10. Expert advice will be obtained where necessary to determine the risks to health and safety within the establishment, and the precautions required.

Signed:

Rhydian Jones, Managing Director



Dated: 25th October 2024

Review Date: 25th October 2025