

ENVIRONMENTAL POLICY STATEMENT

COMMITMENT

“Our Company mission is to achieve Zero environmental incidents and legal breaches at all our manufacturing premises and for all our site activities”

Morgan Marine Ltd recognises its Environmental responsibility and is committed to significantly reducing its impacts on the environment, whilst maintaining high standards of quality and customer service. Its main impacts consist of energy consumption, waste disposal, low level solvent emissions and its use of potentially harmful chemicals.

To support this commitment, we will:

- Comply with all Environmental legislation applicable to our operations.
- Communicate the importance of environmental responsibility through training and awareness.
- Regularly publish details of pollution, waste management and fuel/energy consumption.
- Prevent pollution through control procedures and provision of control equipment.
- Minimise energy and water consumption through regular monitoring and investigation into efficiency methods.
- Continue to improve environmental knowledge of our staff.
- Review and where necessary revise the Environmental Awareness training.
- Identify, communicate and celebrate examples of good practice within the group.
- Monitor levels and types of waste production.
- Strive to reduce waste through recycling and more stringent use of materials.
- Monitor carbon footprint of the business with the aim of reducing it on a year-by-year basis.
- Collaborate with our supply chain to improve integrated environmental performance.
- Monitor and report fuel use in company vehicles and strive to reduce journey times/distances.
- Continue to improve the level of environmental incident reporting and broaden the range of persons reporting.

RESPONSIBILITY

The SHE Manager will:

- Monitor compliance with this Environmental Policy.
- Ensure the outcome of investigations into environmental incidents and near misses are appropriately communicated to prevent recurrence.

All Morgan Marine Ltd employees will:

- Follow the requirements of the Environmental Management System (EMS).
- Report all environmental incidents and near misses immediately.

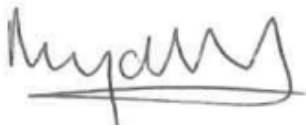
ARRANGEMENTS

Morgan Marine Ltd will:

- Operate and maintain an Environmental Management System that corresponds to the requirements of ISO 14001:2015 with additional commitment to achieving third party accreditation to this standard.
- Ensure that all employees and sub-contract staff are sufficiently trained, experienced and where applicable, supervised to a standard sufficient to minimise harm to the natural and built environment.
- Monitor compliance via periodic inspections and compliance audits. Compliance will be reviewed at monthly Senior Management meetings and at the annual review.
- Take corrective actions where deficiencies are highlighted and implement preventative measures to prevent reoccurrence.
- Make this policy available throughout the group and to other interested parties.

Signed:

Rhydian Jones, Managing Director



Date: 25th October 2024

Review Date: 25th October 2025